Rockwell Automation’s impeccable record of having no working days lost in its operations since it started operations in 2006 is an impressive feat. The company takes its commitment to the Workplace Safety and Health (WSH) 2015, a 10-year initiative by WSH Council launched in 2005 to reduce the number of workplace accidents in Singapore. But more than about building a good reputation in the industry, Rockwell Automation believes that a well-run company has to have its employee’s well-being at the forefront of its business philosophy.

Mr Steven Goh, vice-president and general manager of Rockwell Automation, says: “We take care of our employees, whether they are in the office or offsite. A safe and secure environment is when employees take it upon themselves to speak up and take action on safety issues to protect themselves and their colleagues. By doing so, we make safety everyone’s responsibility here in Rockwell Automation.”

Empowering employees
It takes a village to maintain an incident-free workplace at Rockwell Automation. Mr Goh shares that it is a collaborative effort involving commitment from management, engagement of employees and a good hazard-identification process. To encourage employees to be active participants in ensuring a safe workplace culture, the company organised a “Spot the Hazard” campaign to motivate employees to detect problem areas that may be a hazard to the staff. Employees can report the safety hazards in or around their workplace and notify their supervisors, or just take a photo and submit it to the facilities and safety department. The continuous improvement team then provides their reviews and implements enhancement programs accordingly. Employees will then be rewarded with points for projects that improve their health and safety environment.

Cherishing its most valuable asset
In recognition of their dedication in upholding the highest standards of health and safety for its employees, Rockwell Automation joins a select few companies to be recognised in the WSH Performance Awards (Excellence) category in the WSH Awards this year.

The annual WSH Awards, presented by the WSH Council and supported by the Ministry of Manpower, aims to celebrate organisations and individuals who play a role in achieving excellence in workplace safety and health.

The WSH Performance Awards category is given to organisations that do well in the realm of safety and health with the implementation of solid safety and health management system. This will be the ninth consecutive year that Rockwell Automation has clinched the award.

Miss Oh Ling Ling, plant manager at Rockwell Automation, says: “Rockwell Automation remains committed to demonstrating the highest standards of health and safety for our employees and contractors as they are our most important assets. We are honoured to be recognised by the WSH Council for our efforts, but we do it because our employees are our most valuable asset. Workplace health and safety is what they are entitled to.”